

### **Green Lane School**

# Health & Safety Guidance

2024 - 2025

#### Contents

What is health and safety?	3
Staff responsibilities	4
Key Staff	6
First Aid	8
Manual Handling	9
Fire Safety	10
Bomb and Lockdown Management	14
Risk assessments	15
Working at height	16
<u>Display screen equipment</u>	
Appendix 1 HSA1	19
Appendix 2 HSA4	24
Appendix 3 Cause for concern	27
* Only to be completed by staff who do not have access to iamcompliant or fail. All forms stored by reception	
Appendix 4 – iamcompliant (online H&S reporting system)	28
Appendix 5 - Five Ways to Save a Life	29
Appendix 6 CPR	30
Appendix 7 Recovery Position	31
Appendix 8 Burns and Scolds	32
Appendix 9 DSE equipment guidance	

#### What is health and safety?

- Health and safety is the responsibility of all members of staff, and is vital to keep staff, pupils and visitors safe from harm
- We must consider health and safety needs in school, out of school, and for particular pupils
- We must consider health and safety as part of curriculum planning
- All staff must be familiar with relevant policies (e.g. health and safety, first aid) and risk assessment procedures
- Schools have a statutory duty to consider health and safety

#### Key Legislation:

The Health and Safety at Work etc. Act 1974

The Management of Health and Safety at Work Regulations 1992 and 1999

#### School requirements:

#### We must ...

- Have a named 'competent person'
- Comply with legislation (including in our policy)
- Regularly review and update risk assessments
- Train staff
- Keep clear records of injuries and accidents

#### Staff responsibilities

#### All staff must:

- Read the school Health and Safety Policy
- Participate in the school's risk assessment process and comply with findings
- Report any defects in the condition of the school or equipment of which they become aware
- Report all accidents/incidents in accordance with procedures
- Be familiar with the procedure to be followed in the event of a fire/emergency
- Make use, where relevant, of personal protective equipment provided for safety or health reasons
- To follow all relevant codes of safe working practice which apply to the school
- To report any unsafe working practices to their line manager IMMEDIATELY
- To use a fob to enter and exit the building, making sure that the door is firmly closed so that pupils cannot exit the building
- Inform the Site Manager if you are working late (lone working)
- Be familiar with fire evacuation procedures

Annual paperwork to be completed by class teachers and updated as needed:

- Classroom Risk Assessments
- Individual Pupil Risk Assessments
- Personal Evacuation plans (PEEPs)

#### Near Misses and H&S concerns / observations

Near miss: an event not causing harm but has the potential to cause injury or ill health.

In the case of a 'near miss', report the incident to SLT. A call to the parent may be made at this stage – but only after consent from SLT.

- If you spot a 'near miss' you must complete a 'near miss' form (HSA4 see appendix 2) so it can be investigated.
- Any general causes of concern or observations, please complete a log on the iamcompliant system.

#### Health and safety in the classroom

Always keep an eye out for potential health and safety hazards in school. You can help mitigate these by:

- Keeping things tidy
- Regularly testing electronic equipment
- Reporting injuries, accidents and near misses as soon as possible
- Keeping an eye out for wear and tear
- 🐯 Having a 'walk, don't run' policy indoors

#### Health and safety in the curriculum

All subjects may have health and safety hazards. When planning, think about:

- How physically demanding the activities are
- The need for any special equipment
- The need to handle sharp objects and/or hazardous materials

#### Mitigate risks by:

- Teaching pupils how to use equipment safely
- Supervising risky activities closely
- Making sure all physical activity begins with a suitable warm-up
- Having clear medical records and procedures for providing emergency medication (e.g. inhalers)

#### Health and safety on school trips

Higher risk level is associated with:

- Distance from school
- Type of activity
- Location
- A need for staff with specialist skills
- Individual pupils

There is a clear process for managing trips out

To plan our trips and visits we use an online system called EVOLVE

- Trips need to be planned at least 2 WEEKS in advance
- A Trip Notification form must be completed
- The Evolve Coordinator is Mike Gaskell

#### **Key Staff**

Premises Manager Jo Mullineux (HT)



Site Manager lan Wilcock



Health & Safety Team







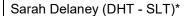


Jo Mullineux (HT - SLT)\* Ian Wilcock\*(Site Manager)

Mike Gaskell (SLT)\*

Tracey Dey (TA)







Mike Gannon (Maintenance Officer)

\*Health & Safety Level 3 Trained

\*The Health & Safety team meet half termly

#### **Medication Team**

In school, staff act in 'loco-parentis'. Trained members of staff will give medication when required, with the correct information provided.

There are normally 3 sets of circumstances in which staff may be requested by a parent/guardian to give medication to a pupil during school hours:

- Cases of chronic illness such as asthma, diabetes or epilepsy.
- Pupil has a medical condition which requires them to have ongoing medication.
- Cases where a pupil is recovering from a short term illness and is able to return to school but is completing a course of antibiotics/or similar treatment.

All staff administering medication will have received training.

In all cases, parents will be required to complete a medication form giving specific details of the medicine to be given and permission for school staff to administer. Medication should not be given without this.

Medication is stored in locked cupboard or in a locked medication fridge. (This could be in class or the medical room depending on medication)

Staff will sign a form (and have it countersigned) when a pupil is given medication.

If a pupil refuses medication we will notify the parent and try again (no more than twice), paperwork will be signed and countersigned each time.

Any medication that is no longer required will be sent home for safe disposal at a pharmacy.

#### **Medication Team Members:**



\*Hayley Chadwick (HLTA – Medication Team Leader) also has responsibility for:

Monitoring expiring medication, updating the medication pupil list, overseeing medication paperwork, writing, updating and distribution of care plans, booking medical training (supported by Stacy Beechall).

#### **First Aid**

The correct action to be taken should there be an accident to a pupil whilst on school premises is as follows:

- Seek the assistance of the qualified First-Aiders. There are posters around school detailing these First Aiders.
- Report to SLT. A call to the parent may be made at this stage but only after consent from the SLT.
- Accidents are recorded on behaviour watch. There is an accident book kept in reception to record accidents for any visitors or contractors.
- As a rule ALL head injuries, no matter how trivial, should be reported and a head injury letter/phone call should be sent home to parents/carers.
- If any person goes to hospital as a result of an accident then an HSA1 form (see appendix 1) will need to be completed as soon as possible and given to the Headteacher or Deputy Headteacher.
- First Aid Boxes are kept in the staff room, the medical room, the kitchen and are carried by the first aiders. If it is found necessary to take a pupil to hospital for treatment, the Headteacher, Deputy or Assistant Headteacher and the parent(s)/carers to be informed. If it is a serious injury then the Ambulance Service must be contacted immediately by calling 999.

First Aiders (Paediatric first aider):

Stacy Beechall	Hayley Chadwick	Emma Davies	Lauren Tye
© Tempest		© Tarripest	
Lisa Donnelly (College)	Andrei Lipovan	Jo Milnes	Emma Bourque
© Tempes	© Tempest	© Tempest	

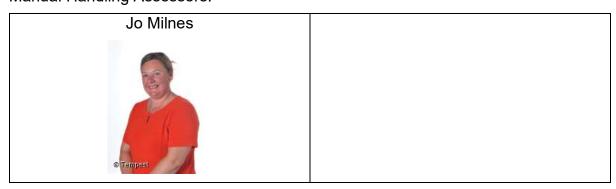


<sup>\*</sup>Responsibility for checking the defibrillator, ordering and monitoring expiry dates of first aid stock.

#### **Manual Handling**

- You must use manual handling equipment to move, carry, push and pull objects where it is provided.
- Contact the Site Manager (Ian Wilcock) or Mike Gannon (Maintenance officer) if you would like any heavy object to be moved in your classroom. This should be logged through the iamcompliant system.
- You must carry out a risk assessment before all medium and high risk handling activities.
- In case of any injury, please make sure to inform your line manager.

#### Manual Handling Assessors:



#### Responsibilities:

- Ensuring manual handling risk assessments are in place in the workplace.
- Ensuring manual plans are in place where needed.
- Training staff to safely use manual handling equipment.

#### **Safe Lifting**



Always make sure load is not above 25 kg before attempting to lift



Always squat down to lift a load



Lift and Carry the load as close to the body as possible.



Always store heavy items between shoulder and knee height

#### **Fire Safety**

Fire Drill in School Sequence:

- Activate the alarm system (if it's not already activated)
- \$\text{\$\text{\$\gequiv}\$ Shout and make noise to alert others to the fire}
- Evacuate the building using the nearest exit, making sure children remain calm and quiet
- 🐯 Keep calm, don't stop to pick up belongings, and don't run
- Make your way to the assembly point (KS4 assemble outside the KS4 building, otherwise go to the main school yard)
- Take part in the roll call
- TACKLE THE FIRE only if you are in the position to do so whilst prioritising the safety of pupils and other staff.

#### **Trained Fire Wardens:**





#### The fire triangle

In order to exist, a fire needs **3** things:

- **Oxygen** comes from the air around us
- **Heat** is any source of ignition, e.g. heaters, lighters, cigarettes, electrical equipment
- **Fuel** is anything that burns, e.g. wood, paper, oil

# Fuel

#### Most fires are preventable

Housekeeping is vital to minimise the risk of fire. We can all help by:

- Following the 'no smoking on site' policy
- Regularly testing electronic equipment
- Keeping fire exits clear
- Keeping rooms tidy with fuel away from heat sources (e.g. paper and heaters)
- Following risk assessments and safe systems of work

#### Using fire extinguishers

You should only use a fire extinguisher if it's safe and you feel confident to do so. Different types of fire should be tackled with different fire extinguishers:

	Class A (combustible materials)	Class B (flammable liquids)	Class C (flammable gases)	Class D (flammable metals)	Electrical	Class F (deep fat fryers)
WATER (red label)	<b>√</b>					
FOAM (cream label)	<b>√</b>	<b>√</b>				
DRY POWDER (blue label)	<b>✓</b>	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>	
CO2 (black label)		<b>√</b>			✓	
WET CHEMICAL (yellow label)	<b>√</b>					<b>√</b>

#### Remember ...

- Most fires are preventable the best way to fight fires is to prevent them from starting
- If you discover a fire, raise the alarm by shouting and following our procedures
- Always treat fire drills as if they're real
- Know your evacuation plan
- Use fire extinguishers only if you feel safe and confident to do so

#### **Bomb and Lockdown Management**

#### **Bomb Threats**

In the event of a bomb threat or suspicious package, you may be given...

- Verbal instruction to evacuate to a different part of the building
- Verbal instruction to evacuate to the sports hall and await further instruction
- Verbal instruction to evacuate to an alternative assembly point (500m away)

All these instructions will be made apparent by a repeated phrase

#### 'Purple folder to (location)'

This will be repeated 3 times – the location telling you where to go to



#### **Lockdown**

Lockdown procedures respond to any external or internal incident with the potential to pose a threat to safety of staff and pupils.

There are two types of lock down: full or partial. You will be alerted via the tannoy. All pupils must come inside the building.

Partial Lockdown	<u>Full Lockdown</u>
☼ Alerted via tannoy	₩ Alerted via tannoy
pupils outside should be brought in as quickly as possible	pupils outside should be brought in as quickly as possible
Remain indoors and all external	All external windows/doors locked
doors/windows to be locked	🐯 Blinds drawn and windows on
No one to enter or leave the building	internal doors covered
Teaching can continue but keep pupils and staff within own classroom	Alert office of any pupils not accounted for this will instigate an immediate search
	🐯 Keep pupils calm and in class
	If evacuation is needed then fire alarm will sound
	🐯 Staff should await further instruction
	Keep lines of communication open but no unnecessary calls
	Will only be lifted by SLT or Emergency Services

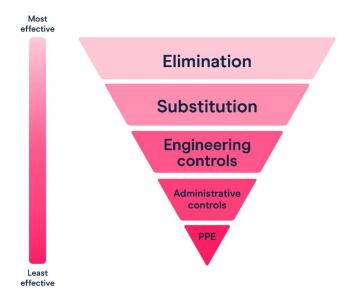
#### **Risk assessments**

We have a legal requirement to assess risks and put control measures in place to protect staff, pupils and visitors from harm.

#### Risks and hazards

- A hazard is something that can cause harm
- A risk is the possibility of that harm happening
- Where possible, we want to remove the hazard. If we can't, we need to control the risk

#### Hierarchy of controls



#### Risk assessment must-haves

- What the hazard is
- What the associated risks are
- What measures have been put in place to minimise the risk

#### 5 principles of good risk assessment

- 1. Identify the hazards (water on the floor, electric wires, etc.)
- 2. Identify who may be at risk of harm (pupils, staff, etc.)
- 3. Put in suitable controls to manage the hazard (e.g. cleaning schedule)
- 4. Document your findings
- 5. Review at suitable intervals (at least annually or more frequently if changes occur) and pass on for SLT for review

#### Working at height

#### What do we mean by 'working at height'?

The risk of falling:

- Off something
- Through something
- Down something

#### How to work safely at height

- Avoid working at height where you can
  - o Do as much as you can from the ground
- Consider if you're the right person for the job. Think about asking:
  - Your caretaker to handle it for you
  - Someone with specialist training
- Get the right equipment
  - Make sure it's suitable and stable
  - Minimise the distance and consequences of a fall
- Don't overload or overreach yourself
  - Make sure you can reach comfortably

#### Before you use a ladder

Only use it for quick jobs (less than 30 minutes)

Make sure it's:

- Level
- Stable
- Secure

Check the ladder is safe before you use it

#### 6 things to check before using a ladder

- 1. Check the stiles
  - These are essentially the legs of the ladder
  - Make sure they're not bent or damaged as this can cause the ladder to collapse
- 2. Check the feet

- Make sure they're not missing, worn, damaged or dirty as the ladder could slip
- 3. Check the platform
  - Make sure this isn't split or buckled as the ladder could collapse
- 4. Check it locks in place
  - Make sure the mechanism works properly and isn't bent, worn or damaged
- 5. Check the rungs
  - Make sure they're not bent, worn, missing or loose
- 6. Check the treads on the steps
  - Make sure they're not dirty, slippery or loose

#### Stay safe while using a ladder

#### Do:

- Was Avoid holding items while climbing (i.e. use a tool belt)
- Check the label on the ladder for advisory information
- Grip the ladder and face the rungs while climbing and descending
- Make sure all feet are in contact with the ground and the steps are level
- Try to position the ladder face-on and not side-on if you can (but sometimes if you're working somewhere narrow, it might be safer to work side-on if the ladder can only be secure that way)
- Make sure you maintain 3 points of contact (2 feet and 1 hand) while using it

   if you need to use both hands briefly, make sure your body is supported by
   the step ladder

#### Don't:

- Carry heavy materials and tools
- Overload the ladder
- Try to move the ladder while standing on it
- Work off the top 3 rungs
- Stand ladders on movable/unstable objects

#### **Display Screen Equipment (DSE)**

As outlined in the Health and Safety (Display Screen Equipment) Regulations 1992, it is the legal responsibility of the employer to ensure users' DSE is correctly set up and will not pose a health and safety risk.

Display screen equipment refers to any device with an alphanumeric or graphic display screen. This includes desktop computers, laptops, phones and tablets. The Health and Safety (Display Screen Equipment) Regulations 1992 were drawn up (and amended in 2002) to protect DSE users: people who use DSE every day for more than an hour at a time.

Should staff who use DSE for long periods of time encounter any issues, please speak to a member of the H&S team. Further information and guidance is available in the appendix and in our DSE policy.

#### **Appendix 1 HSA1**

(all forms stored by reception)



#### GREEN LANE SCHOOL **HSA1** Accident Report Form

Please note if this form is used the information must be transferred onto the WBC online Accident Reporting System.

Managers can report the accident online by clicking here This symbol \* means mandatory field - must be completed Personal Details (injured party details) First Name Last Name Email Address Contact Phone Number Age Gender Address (injured persons home address) Street name Town Postcode Is this person a WBC employee? **Employee only** Insert employee number Job title Building name where they work from Public Contractor Trainee Non employees - tick a category Other If other please state type. **Reporting Directorate** Directorate Families and Wellbeing Section Schools Service Special School

+

Accident Date  * Date of accident  * Time of accident  * Building Number / Name			
# Time of accident  # Time of accident  # Building Number / Name	Accident Da	te	
# Time of accident  Address where the accident occurred  * Building Number / Name	*	Date of assidant	
Address where the accident occurred  * Building Number / Name Green Lane School, Woolston Learning Village  * Street name Holes Lane  * Town Warrington  County Cheshire  * Postcode  * Where on site did the accident occur?  Accident Details  * Please enter concise details of how the accident occured  * Accident Cause (tick one of the following causes)  Attacked by Animal or Insect  Choking (trapped food or objects)  Drowning or Asphysiation  Electricity  Explosion  Fall from Height  Fire  Harmful Substance  Hit Stationary Object  Hot substance / Object  Litting, Handling or Carrying  Contact with Nachinery  Needlesticks  Physical Collision  Road Traffic Accident (RTA)  Sharp Object  Struck by Paling Object  Struck by Moving Object  Trapped  Struck by Moving Object  Trapped  Struck by Moving Object  Trapped	- 1	Date of accident	
# Building Number / Name	*	Time of accident	
# Building Number / Name			
# Building Number / Name	Addross wh	ara the assidant assurred	
# Street name		ere the accident occurred	
* Town Warrington  * County  Postcode  WA1 4LS  * Where on site did the accident occur?  * Please enter concise details of how the accident occured  * Primary cause of accident  * Primary cause of accident  * Accident Cause (tick one of the following causes)  Attacked by Animal or Insect  Choking (trapped food or objects)  Drowning or Asphyxiation  Electricity  Explosion  Fall from Height  State height  Fire  Harmful Substance  Hit Stationary Object  Hot substance / Object  Lifting, Handing or Carrying  Contact with Machinery  Needlestricks  Physical Collision  Road Traffic Accident (RT1)  Road Traffic incident (RT1)  Sharp Object  Struck by Falling Object  Struck by Moving Object  Trapped	•	Building Number / Name	Green Lane School, Woolston Learning Village
# Town Warrington  * County Cheshire  * Postcode WA1 4LS  * Where on site did the accident occur?  * Accident Details  * Please enter concise details of how the accident occured  * Primary cause of accident  * Accident Cause_(tick one of the following causes) V  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height  Fire Harmful Substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlestricks Physical Collision Road Traffic Accident (RTA) Sharp Object Struck by Falling Object Struck by Falling Object Struck by Falling Object Struck by Moving Object Trapped	*	Street name	Holes Lane
# Postcode WA1 4LS  Where on site did the accident occur?  Accident Details  Please enter concise details of how the accident occured  * Primary cause of accident  Accident Cause (tick one of the following causes)  Attacked by Animal or insect Choking (trapped food or objects) Drowning or Asphysiation  Electricity Explosion Fall from Height State height  Fire Harmful Substance  Hit Stationary Object Hot substance/ Object Uffing, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Incident (RTI) Sharp Object Struck by Falling Object Struck by Falling Object Struck by Moving Object Struck by Moving Object Trapped Struck by Moving Object Trapped Struck by Moving Object Struck by Moving Object Trapped	*		
* Postcode  * Where on site did the accident occur?  * Where on site did the accident occur?  * Please enter concise details of how the accident occured  * Primary cause of accident  * Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphysiation Electricity Explosion Fall from Height  Fire Harmful Substance Hit Stationary Object Hots substance / Object Ufting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Accident (RTA) Sharp Object Struck by Falling Object Struck by Falling Object Struck by Falling Object Struck by Moving Object Trapped	4	Town	Warrington
# Where on site did the accident occur?  Accident Details # Please enter concise details of how the accident occured  # Primary cause of accident  Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphysiation Electricity Explosion Fall from Height State height  Fire Harmful Substance Hit Stationary Object Hot substance / Object Uffing, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Accident (RTA) Sharp Object Struck by Falling Object Struck by Moving Object Trapped	•	County	Cheshire
# Primary cause of accident  # Primary cause of accident  # Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphysiation Electricity Explosion Fall from Height  State height  Fire Harmful Substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Accident (RTI) Road Traffic Accident (RTI) Sharp Object Struck by Falling Object Struck by Moving Object Trapped	*	Postcode	WA1 4LS
# Primary cause of accident  # Primary cause of accident  # Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height  Fire Harmful Substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Accident (RTI) Road Traffic Accident (RTI) Road Traffic Accident (RTA) Sharp Object Struck by Falling Object Struck by Falling Object Struck by Falling Object Struck by Moving Object Trapped	*		
* Primary cause of accident  * Accident Gause (tick one of the following causes)  * Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphywiation Electricity Explosion Fall from Height State height Fire Harmful Substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Accident (RTA) Sharp Object Silp, Trip, Falls on same level Struck by Falling Object Struck by Falling Object Struck by Moving Object Struck by Falling Object Struck by Moving Object Struck by Falling Object Struck by Moving Object		Where on site did the accident occur?	
* Primary cause of accident  * Accident Gause (tick one of the following causes)  * Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphywiation Electricity Explosion Fall from Height State height Fire Harmful Substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Accident (RTA) Sharp Object Silp, Trip, Falls on same level Struck by Falling Object Struck by Falling Object Struck by Moving Object Struck by Falling Object Struck by Moving Object Struck by Falling Object Struck by Moving Object			
Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height  Fire Harmful substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Struck by Falling Object Struck by Falling Object Struck by Falling Object	Accident De		
* Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height Fire Harmful Substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Struck by Falling Object Struck by Falling Object Struck by Moving Object	*		
Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height  Fire Harmful Substance State substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Trapped		occured	
Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height  Fire Harmful Substance State substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Trapped			
Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height  Fire Harmful Substance State substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Trapped			
Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height  Fire Harmful Substance State substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Trapped			
Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height  Fire Harmful Substance State substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Trapped			
Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height  Fire Harmful Substance State substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Trapped			
Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height  Fire Harmful Substance State substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Trapped			
Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height  Fire Harmful Substance State substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Trapped			
Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height  Fire Harmful Substance State substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Trapped			
Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height  Fire Harmful Substance State substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Trapped			
Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height  Fire Harmful Substance State substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Trapped		Delevery serves of socident	
Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects)  Drowning or Asphyxiation  Electricity Explosion Fall from Height State height  Fire Harmful Substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Moving Object Struck by Moving Object Trapped	*	Primary cause of accident	
Accident Cause (tick one of the following causes)  Attacked by Animal or Insect Choking (trapped food or objects)  Drowning or Asphyxiation  Electricity Explosion Fall from Height State height  Fire Harmful Substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Moving Object Struck by Moving Object Trapped			
Attacked by Animal or Insect Choking (trapped food or objects) Drowning or Asphyxiation Electricity Explosion Fall from Height State height Fire Harmful Substance State substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Struck by Falling Object Struck by Falling Object Struck by Moving Object Trapped	*	and the second second	
Choking (trapped food or objects)  Drowning or Asphyxiation  Electricity Explosion  Fall from Height  State height  Fire  Harmful Substance  Hit Stationary Object  Hot substance / Object  Lifting, Handling or Carrying  Contact with Machinery  Needlesticks Physical Collision  Road Traffic Incident (RTI)  Road Traffic Accident (RTA)  Sharp Object  Struck by Falls on same level  Struck by Moving Object  Trapped		Accident Cause (tick one of the following cause	(S) V
Drowning or Asphyxiation  Electricity Explosion Fall from Height State height  Fire Harmful Substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Struck by Falling Object Struck by Falling Object Struck by Moving Object Trapped			
Electricity Explosion Fall from Height State height  Fire Harmful Substance State substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Struck by Moving Object Trapped			
Explosion Fall from Height State height  Fire Harmful Substance State substance Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Trapped			
Fall from Height  Fire  Harmful Substance  Hit Stationary Object  Hot substance / Object  Lifting, Handling or Carrying  Contact with Machinery  Needlesticks  Physical Collision  Road Traffic Incident (RTI)  Road Traffic Accident (RTA)  Sharp Object  Slip, Trip, Falls on same level  Struck by Falling Object  Struck by Moving Object  Trapped			
Fire  Harmful Substance  State substance  Hit Stationary Object  Hot substance / Object  Lifting, Handling or Carrying  Contact with Machinery  Needlesticks  Physical Collision  Road Traffic Incident (RTI)  Road Traffic Accident (RTA)  Sharp Object  Slip, Trip, Falls on same level  Struck by Falling Object  Struck by Moving Object  Trapped			State height
Hit Stationary Object  Hot substance / Object  Lifting, Handling or Carrying  Contact with Machinery  Needlesticks  Physical Collision  Road Traffic Incident (RTI)  Road Traffic Accident (RTA)  Sharp Object  Slip, Trip, Falls on same level  Struck by Falling Object  Struck by Moving Object  Trapped			
Hit Stationary Object Hot substance / Object Lifting, Handling or Carrying Contact with Machinery Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Struck by Moving Object Trapped			
Hit Stationary Object  Hot substance / Object  Lifting, Handling or Carrying  Contact with Machinery  Needlesticks  Physical Collision  Road Traffic Incident (RTI)  Road Traffic Accident (RTA)  Sharp Object  Slip, Trip, Falls on same level  Struck by Falling Object  Struck by Moving Object  Trapped		Harmful Substance	
Hot substance / Object  Lifting, Handling or Carrying  Contact with Machinery  Needlesticks Physical Collision  Road Traffic Incident (RTI)  Road Traffic Accident (RTA)  Sharp Object  Slip, Trip, Falls on same level  Struck by Falling Object  Struck by Moving Object  Trapped		Hit Stationary Object	
Lifting, Handling or Carrying  Contact with Machinery  Needlesticks  Physical Collision  Road Traffic Incident (RTI)  Road Traffic Accident (RTA)  Sharp Object  Slip, Trip, Falls on same level  Struck by Falling Object  Struck by Moving Object  Trapped			
Contact with Machinery  Needlesticks Physical Collision  Road Traffic Incident (RTI)  Road Traffic Accident (RTA)  Sharp Object  Slip, Trip, Falls on same level  Struck by Falling Object  Struck by Moving Object  Trapped			
Needlesticks Physical Collision Road Traffic Incident (RTI) Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Struck by Moving Object Trapped			
Road Traffic Incident (RTI)  Road Traffic Accident (RTA)  Sharp Object  Slip, Trip, Falls on same level  Struck by Falling Object  Struck by Moving Object  Trapped			
Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Struck by Moving Object Trapped		Physical Collision	
Road Traffic Accident (RTA) Sharp Object Slip, Trip, Falls on same level Struck by Falling Object Struck by Moving Object Trapped		Road Traffic Incident (RTI)	
Slip, Trip, Falls on same level Struck by Falling Object Struck by Moving Object Trapped			
Struck by Falling Object Struck by Moving Object Trapped			
Struck by Moving Object Trapped		Slip, Trip, Falls on same level	
Trapped			
Medical Condition leading to Incident / Injury			
		Medical Condition leading to Incident / Injury	

Injury Detail	ls							
*	Which body part(s) is/are injured? (i.e. hand)							
*	Please state the nature and extent of the injury? (i.e. bruise)							
*	Who was treatment administered by (please circle)	None	Self	First Aider Hospital	Doctor	P	Parame	dic
*	Did the injured person attend hospital?	Yes	No					
*	Did the injured person go straight from the scene of the accident to hospital?	Yes	No					
	Please state the date and time spent in hospital?	Date		Tim	e:	hrs	1	Days
Witnesses								
*	Were there any witnesses to the accident	Yes	No					
*	If yes, please provide:	Name Address:						
		Telephone	Numbe	er:				

Inves	tigation			
*	Has a follow-up investigation been carried out as a result of this accident or incident being reported?	Yes	No	
*	Please give name and position held of investigator			
*	Is the supervisor/manager happy that the details of the accident or incident given on this form are correct?	Yes	No	
*	Please give your reasons for the accident or incident occurring			
*	Was the person performing a work-related duty?	Yes	No	Not Applicable
*	Were they in an authorised area?	Yes	No	Not Applicable
*	Was any Personal Protective Equipment needed to carry out the duty?	Yes	No	Not Applicable
*	Was any Personal Protective Equipment issued in order to carry out the duty?	Yes	No	Not Applicable
*	Has a risk assessment been completed for the task or activity being carried out?	Yes	No	
*	Have all employees affected by the task or activity seen the risk assessment?	Yes	No	
*	Has the risk assessment been updated as a result of this accident or incident?	Yes	No	
*	Has the person carrying out the activity, or supervising the activity, been given the relevant information, instruction or training to carry out their duties prior to this accident or incident occurring?	Yes	No	
	If yes, please state the training course and the date completed.			
*	Do any changes need to be made to avoid a recurrence of this accident or incident happening again?	Yes	No	
	Please state what action has been taken:			
*	Was feedback given to the person(s) involved in the accident or incident following investigation?	Yes	No	
*	How long is the injured person likely to be off work and/or placed on light duties as a result of the accident or incident occurring?			
*	Is it likely that the injured person(s) will be off work and/or placed on light duties for more than 3 days?	Yes	No	
*	Is it likely that the injured person(s) will be off work and/or placed on light duties for more than 7 days?	Yes	No	

Mai	Manager / Head teacher / Supervisor investigating Accident				
*	Forename				
*	Surname				
*	Job Title				
*	Telephone contact				
*	Email				
	Signature of Manager:				
	Date:				

#### **Appendix 2 HSA4**

(all forms stored by reception)



### GREEN LANE SCHOOL HSA4 Near Miss Incident Report

Please note if this form is used the information must be transferred onto the WBC online Accident Reporting System.

<u>Managers can report the incident online by clicking here</u>

This symbol \* means mandatory field - must be completed

	i nis symbol means man	datory field	- must t	e comple	tea		
Personal De	tails (Person reporting near miss)						
*	Title						
*	First Name						
*	Last Name						
	Email Address						
*	Contact Phone Number						
*	Age						
*	Gender						
*	Street name						
*	Town						
*	Postcode						
*	Is this person a WBC employee?	1	res .	No			
Employee or	nly						
	Insert employee number						
*	Job title						
*	Building name where they work from						
*	Non employees - tick a category	Client	Pupil	Public	Contractor	Trainee	Other
*	If other please state type.						
Reporting D	irectorate						
*	Directorate	Familie	s and We	ellbeing			
*	Section	Schools	3				
*	Service	Special					

Incident D	ate	
*	Date of incident	
*	Time of incident	
Incident Lo	ocation	
Illiciaelle E	Did the incident happen in school or on council	
*	premises?	Yes No
*	Location of incident: Building Number / Name	Green Lane School, Woolston Learning Village
*	Street name	Holes Lane
*	Town	Warrington
*	County	Cheshire
*	Postcode	WA1 4LS
*	Where on site did the incident occur?	
*	Near-miss details:	
*	Near-miss cause (tick one of the following	ng causes) V
	Attacked by Animal or Insect	
	Choking (trapped food or objects)	
	Drowning or Asphyxiation	
	Electricity	
	Explosion	
	Fall from Height	State height
	Fire	
	Harmful Substance	State substance
	Hit Stationary Object	
	Hot substance / Object	
	Lifting, Handling or Carrying	
	Contact with Machinery	
	Needlesticks	
	Physical Collision	
	Road Traffic Incident (RTI)	
	Road Traffic Accident (RTA)	
	Sharp Object	
	Slip, Trip, Falls on same level	
	Struck by Falling Object	
	Struck by Moving Object	
	Trapped	
	Medical Condition leading to Incident / Injury	
*	What potential loss or harm could have occurred?	
		•

Inves	stigation			
*	Has a follow-up investigation been carried out as a result of this accident or incident being reported?			
		Yes	No	
*	Please give name and position held of investigator			
*	Is the supervisor/manager happy that the details of the accident or incident given on this form are correct?	Yes	No	
*	Please give your reasons for the accident or incident occurring			
*	Was the person performing a work-related duty?	Yes	No	Not Applicable
*	Were they in an authorised area?	Yes	No	Not Applicable
*	Was any Personal Protective Equipment needed to carry out the duty?	Yes	No	Not Applicable
*	Was any Personal Protective Equipment issued in order to carry out the duty?	Yes	No	Not Applicable
*	Has a risk assessment been completed for the task or activity being carried out?	Yes	No	
	If yes: Have all employees affected by the task or activity seen the risk assessment?	103	140	
	If yes: Has the risk assessment been updated as a result of this accident or incident?			
*	Has the person carrying out the activity, or supervising the activity, been given the relevant information, instruction or training to carry out their duties prior to this accident or incident occurring?	Yes	No	
	If yes, please state the training course and the date completed.			
*	Do any changes need to be made to avoid a recurrence of this accident or incident happening again?	Yes	No	
	If yes, please state what action has been taken:			
*	Was feedback given to the person(s) involved in the accident or incident following investigation?	Yes	No	
Man	ager / Head teacher / Supervisor investigating in	cidos	•	
*	Forename	ciden		
*	Surname			
*	Job Title			
*	Telephone contact			
*	Email			
	Signature of Manager:			
	Date:			

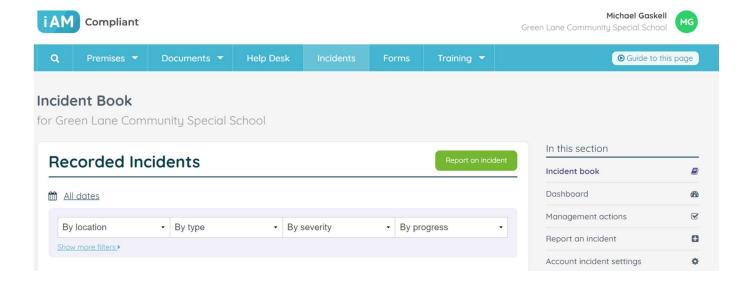
#### **Appendix 3 Cause for concern**

\* Only to be completed by staff who do not have access to iamcompliant or online reporting systems fail. All forms stored by reception

GREEN LANE SCHOOL HEALTH & SAFETY CONCE	RN FORM	GL
Form completed by:		
Form completed by:		
Date of Concern:		
Time of Concern:		
Area of Concern:		
CONCERNS RAISED		

 $\textit{G:Office} \\ \textbf{GLSForms} \\ \textbf{NewStyle2013} \\ \textbf{Health\&SafetyConcernForm} \\$ 

#### Appendix 4 – iamcompliant (online H&S reporting system)



#### Appendix 5 - Five Ways to Save a Life

#### Ask me five ways you can save someone's life

#### What to do if someone is choking



- 1. Cough it out
- Encourage the person to keep coughing



- 2. Slap it out
- Give up to five sharp back blows between their shoulder blades > Check their mouth



- 3. Squeeze it out
- > Give up to five abdominal thrusts
- If that doesn't work call 999/112.

#### What to do if someone is bleeding



- 3. Secure dressing with a bandage to maintain pressure
- Treat for shock.





#### What to do if someone is unresponsive



3. Check for normal breathing for up to 10 seconds

- 4. If they're breathing normally:
- Put them in the recovery position Then call 999/112 for emergency help



- Call 999/112 for emergency help
- Start CPR.

#### What to do if someone is unresponsive and not breathing normally

- 1. Call for help
- > Tell them to call 999/112 and find an AFD



- 2. Cover
- Lay a cloth or towel over the casualty's nose and mouth



> Perform chest compressions at a rate of 100-120 per minute



#### What to do if someone has had a heart attack



1. Call 999/112 for emergency help



- 2. Sit them down Rest, supported with knees bent
- 3. Give them aspirin
- > 300mg dose to chew\*.

First aid saves lives

During a pandemic, please refer to the UK resus council at www.resus.org.uk for any CPR practice changes.



#### **Appendix 6 CPR**



## WHAT TO DO IF SOMEONE IS UNRESPONSIVE AND NOT BREATHING NORMALLY

1. Call 999/112 for emergency help

Ask if an AED is nearby



#### 2. Pump

 30 chest compressions at a rate of 100-120 per minute



#### 3. Breathe

- ➤ Give two rescue breaths

  If you're unable, just give chest compressions
- Continue to pump and give rescue breaths until help arrives.



Learn first aid.
Help save lives.
Be the difference.

Make sure you always have life saving knowledge at your fingertips. Download our free first aid app from your app store today.

sja.org.uk

© 2016 St John Ambulance | Charity No. 1077265/1 | CS16/115

#### **Appendix 7 Recovery Position**

### Ask me how to put a child in the recovery position

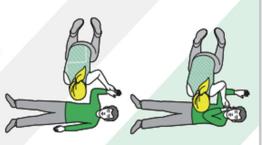
#### Kneel by the child and straighten their legs

- If they are wearing glasses, or have any bulky items in their pockets, remove them.
- Do not search their pockets for small items.



#### 2. Arms

- Place the arm nearest to you at a right angle to their body, with the elbow bent and their palm facing upwards.
- Bring their other arm across their chest and place the back of their hand against the cheek nearest to you, and hold it there.



#### 3. Legs

- Keeping the back of the child's hand pressed against their cheek, pull on the far leg to roll the child towards you on to their side.
- Adjust the top leg so that it is bent at a right angle.



#### 4. Airway

- Gently tilt the child's head back and lift their chin to make sure their airway stays open.
- Adjust the hand under their cheek to help keep the airway open.



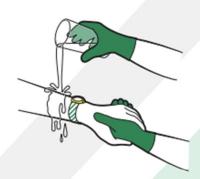




#### **Appendix 8 Burns and Scolds**

### Ask me how to treat a burn or a scald

- 1. Move the person away from the heat
- 2. Flood the injury with cool or lukewarm water for a minimum of 20 minutes
- 3. Remove jewellery and clothing around the area, unless stuck to the burn
- 4. Cover the burn loosely legnthways with kitchen film to prevent infection. Don't burst the blisters
- 5. If it is serious call 999











#### Appendix 9 - DSE

Is the screen (or screens) positioned correctly?



The main screen should be central to the user's body and roughly an arm's length away.

Their eyes should be level with the top of the screen.

Does the user position themselves correctly in relation to the keyboard?



There should be enough room for the keyboard on the desk. Typing should be comfortable but, if it isn't, try to make more desk space and move the keyboard back.

Wrists should be kept straight and fingers should not be overstretched when typing. A wrist rest should be provided if this improves the user's comfort. Training should be offered and arranged if deemed necessary. The centre of the user's body should line up with the G, H, and B keys.

Is the mouse within easy reach of the user?



The user's arm should be close to their side with their elbow at a slightly open angle. They should be able to maintain a straight wrist when using it.

Does it fit comfortably within the user's hand?

The mouse should be of a suitable shape and size so that their hand isn't overstretched. Ensure they are using their dominant hand, and provide them with a left-handed mouse if required.

Is the user sat correctly?	Users should have a straight back and relaxed shoulders. The chair should be adjusted so that the user's feet are flat on the floor, with knees at an angle of approximately 90°. If this can't be achieved, then a footrest should be provided to relieve pressure on their legs.
Can the height and recline be adjusted?	The height and the seat back should both be adjustable.
Does the chair have armrests?	Armrests should be positioned so that when the user's elbows are bent at around 90° the undersides barely touch them.
Is the chair stable and in a good condition?	Ensuring the user is comfortable is the most important thing to remember. The chair needs to be suitable for the user who is likely to be seated here for the majority of the day. Built-in lumbar support will accommodate the curve of the user's lower back.
Can the chair be positioned comfortably in front of and/or under their desk?	The user's chair must not be obstructed and they must have enough surrounding space to comfortably move and stretch.
Is the user positioned correctly without having to awkwardly bend over?	A detachable or height-adjustable screen would be ideal. Or, it should be raised to a comfortable height for the user such as through the use of a docking station or raised up support.
Does the user have the option of a separate (or USB) keyboard and mouse?	Built-in keyboards and laptop trackpads are more likely to cause hand and wrist pain.