



Person Specification for: Midday Assistant

		Essential (E) Desirable (D)	How Assessed			
			A - application form	L - application letter	I - interview	R - reference
			A	L	I	R
Qualifications	Good Basic Education	E				
Experience	Experience in a similar role or working with children.	D				
Knowledge and Understanding	Some Understanding of children with special needs	D				
	A desire to work with children in a calm manner	E				
Skills	Willing to undertake training	E				
	Good communication skills	E				
	Able to accept direction	E				
	Calm warm caring approach	E				
	Good team worker	E				
	Flexible	E				
	Approachable	E				
	Good sense of humour	E				
Other Requirements	Some understanding of equal opportunities and diversity	D				
	To follow the school's Behaviour Policy during the lunchtime period	E				
	Good time keeping	E				